

Research on the Role of Business Administration in Modern Economic Development

Shi Kun¹ & Shuo Xie²

¹ Manuel L. Quezon University, Philippines

² Centro Escolar University, Philippines

Correspondence: Shi Kun, Manuel L. Quezon University, Philippines.

doi:10.56397/FMS.2024.12.04

Abstract

In the context of the new era, business administration plays a pivotal role in China's economic development. Both the market and corporate economic development in our country are based on business administration. By utilizing business administration means, it is not only possible to effectively manage and regulate enterprises but also to ensure the stable operation of the market economy. Currently, with the continuous improvement of China's economic level, in order to better develop the market economy, it is particularly important to strengthen the supervisory and regulatory role of business administration. Therefore, in order to promote economic development and enhance economic standards, we must adopt effective management and supervisory means, and fully exert the value that business administration should have in economic development during the new era. In brief, the business administration system has been closely linked to China's economic development and is key to driving the sustained and healthy development of the market economy.

Keywords: new era, business administration, modern economy, development

1. Overview of Business Administration

Business administration is a comprehensive management discipline that covers multiple aspects such as business operations, marketing, financial management, human resource management, and strategic management, aiming to cultivate professionals with comprehensive management knowledge and skills. This discipline not only focuses on the internal operating mechanisms of enterprises but also deeply studies the interactive relationships between enterprises and the external environment, such as market trends, policies and regulations, and international competition.

The learning content of business administration majors is extensive and in-depth. In terms of curriculum design, it usually includes modules such as foundations of management, principles of economics, accounting, financial management, marketing, human resource management, operations management, strategic management, and entrepreneurship management. Through studying these courses, students can grasp the basic theories and methods of modern enterprise management, understand the entire process of enterprise operations, and possess the ability to analyze and solve practical problems in enterprise management.

Graduates of business administration majors have broad employment prospects. They can hold management positions in various enterprises and institutions, such as department managers, project managers, financial managers, and human resource managers. They can also start their own businesses and become entrepreneurs or startup founders. In addition, a business administration major is a prerequisite for many senior management positions, such as general managers and chief executive officers. With the continuous development of globalization and informatization, the field of business administration is also constantly innovating and transforming. Modern business administration increasingly emphasizes interdisciplinary integration, such as

combining it with information technology, data science, psychology, and other fields, to cope with increasingly complex and changing market environments and enterprise demands. Therefore, studying business administration not only requires mastering solid theoretical knowledge but also necessitates possessing innovative thinking and practical abilities to adapt to the ever-changing market challenges.

2. Characteristics of Business Administration

2.1 Comprehensiveness and Interdisciplinary Nature

Business administration integrates knowledge from multiple disciplines. For example, economics analyzes market demand, psychology understands consumer behavior, and law ensures compliant operations. For instance, Alibaba Group utilizes big data analysis (fused with information technology) to predict consumer preferences. At the same time, it combines economic principles to adjust pricing strategies and applies psychological principles to design attractive marketing activities, embodying the comprehensiveness and interdisciplinary nature of business administration.

2.2 Practice-Oriented

Stanford Business School has a "Startup Accelerator" program that allows students to directly participate in the operations of startups, from market research to product development, and then to financing strategies, throughout the entire practical process. This hands-on experience enables students to convert theoretical knowledge into the ability to solve practical problems and quickly integrate into the workplace after graduation. Many executives at Tesla have such practical experience.

2.3 Dynamicity and Innovativeness

Amazon continuously innovates its logistics system, introducing technologies such as drone deliveries and intelligent warehousing, to cope with rapid changes in the e-commerce industry. This ongoing spirit of innovation is a manifestation of the dynamicity and innovativeness of business administration, requiring managers to continuously learn and adapt to new technologies and explore new business models.

2.4 International Vision

Huawei sets up research and development centers worldwide and employs talent from different countries to jointly develop products suitable for the global market. Huawei's success lies in its international vision and its deep understanding of different cultures and legal systems, which is precisely the international capability emphasized in business administration education.

Emphasizing Leadership and Team Collaboration: Steve Jobs of Apple Inc. was not only a product innovator but also an exceptional leader. He inspired his team and promoted cross-departmental collaboration, creating a series of revolutionary products such as the iPhone. Apple's success case demonstrates the importance of leadership and team collaboration in business administration.

Data Analysis and Decision Support: By analyzing customer purchase data, Walmart discovered the correlation between diaper and beer sales, and accordingly adjusted shelf layout, improving sales. This case showcases the critical role of data analysis in business administration decision-making, helping enterprises to precisely target marketing and optimize resource allocation.

Through Alibaba's interdisciplinary strategies, Stanford Business School's practical education, Amazon's innovative logistics, Huawei's international layout, Apple's leadership and team collaboration, and Walmart's data-driven decision-making, we can see vivid practices of the characteristics of business administration. These instances not only verify the effectiveness of business administration theories but also provide valuable insights and references for future managers.

3. An Introduction to the Role of Business Administration in Economic Development

3.1 Improve the Efficiency of Enterprise Management

Through the implementation of Six Sigma management and lean production, Haier Group has optimized production processes, improved resource utilization efficiency, significantly reduced costs and improved product quality. The implementation of these management strategies has not only enabled Haier to maintain its leading position in the domestic market, but also successfully entered the international market and become a world-renowned home appliance brand.

3.2 Enhance Innovation Capabilities

Tesla's continuous technological innovations, such as electric vehicle technology, autonomous driving technology, etc., have not only changed the landscape of the automotive industry, but also promoted the global focus on clean energy. Tesla's innovation is not only reflected in its products, but also in its unique direct sales model and battery recycling program, which also demonstrates the power of management innovation.

3.3 Optimize Capital Allocation

Sequoia Capital, a venture capital firm, invests funds in technology innovation companies with high growth potential, such as Google and LinkedIn, through accurate market analysis and corporate evaluation. Sequoia Capital's successful investment case demonstrates the role of business administration in the effective allocation of capital and promotes the development of high-tech industries.

3.4 Improve the Market Economy System

China's industrial and commercial administration has cracked down on counterfeit and shoddy products, protected the rights and interests of consumers, and maintained a fair and competitive market environment through strict market supervision. For example, the supervision of e-commerce platforms such as "Pinduoduo" ensures the quality of the goods they sell, and promotes the healthy development of the e-commerce industry.

3.5 Promote Talent Training and Human Resource Management

Google, with its unique corporate culture and management philosophy, has attracted the world's top talent. Google's human resource management strategy, which not only improves employee satisfaction and loyalty, but also provides strong talent support for the company's continued growth, as it provides a rich employee training and benefits program that encourages innovative thinking and teamwork.

3.6 Promote the Process of Internationalization

Through its global strategy, Huawei has not only succeeded in the domestic market, but also occupied an important position in many international markets such as Europe and Africa. By working with international operators to develop products suitable for the local market, Huawei demonstrates the important role of business administration in promoting the internationalization of enterprises.

3.7 Protection of Consumer Rights and Interests

China's industrial and commercial authorities have safeguarded the legitimate rights and interests of consumers by strengthening the protection of consumer rights and interests, recalling substandard products, and imposing penalties for fraud. For example, the strict handling of the "Sanlu milk powder" incident not only restored the trust of consumers, but also promoted the standardized development of the dairy industry.

Business administration plays a multifaceted role in economic development and provides strong support for the sustained and healthy development of the economy by improving the efficiency of enterprise management, enhancing innovation capabilities, optimizing capital allocation, improving the market economy system, promoting talent training and human resource management, promoting the process of internationalization, and protecting the rights and interests of consumers. The realization of these roles is inseparable from the support and verification of concrete examples, and they jointly demonstrate the irreplaceability of business administration in economic development.

4. The Role of Business Administration in Economic Development Is Insufficient

4.1 The Management System Is Not Perfect

At present, many regions in China lack a perfect management system and cannot systematically plan the business administration, resulting in the imperfect role of business administration (Luo Jing, 2021). For example, in some areas, although management systems have also been constructed, these systems have not been adjusted and optimized in a timely manner with the rapid development of the times, making business administration lag behind and rigid in practice.

4.2 Management Means Lag Behind

As the market economy continues to change, business administration activities also need to change in a timely manner. However, many business managers in China have the problem of lagging behind in management concepts, often using traditional concepts to look at the things in front of them and cannot innovate business administration activities in a timely manner according to the changes of the times. This lag not only affects the effectiveness of business administration, but also restricts economic development.

4.3 Talent Shortage

The smooth development of business administration is inseparable from high-quality talents. However, there is a serious shortage of talents in the field of business administration in China. Most colleges and universities pay attention to the transmission of theoretical knowledge in the cultivation of business administration talents, but ignore the cultivation of practicality and innovative spirit, resulting in the inability of existing business managers to meet the needs of the new economic situation. In addition, there is also a lack of a sound and perfect training plan for business personnel within the enterprise, which makes the professional ability of business personnel slow to improve.

4.4 The Division of Departmental Functions Is Not Clear

In the field of business administration, there is a lack of clarity in the division of functions between various departments, resulting in confusion between different departments, and there are overlapping or conflicting tasks. This situation not only reduces the efficiency of business administration, but also makes it difficult to make quick and effective decisions and responses in emergency situations, which may have a negative impact on economic development.

4.5 Imperfect Law Enforcement Procedures

At present, there are still some problems in the law enforcement procedures of China's business administration. For example, some business managers cannot be strict with themselves, and there is a sense of randomness when carrying out their work, resulting in a lack of timeliness and accuracy in the development of related work. This situation not only damages the authority and credibility of business administration but may also have a negative impact on economic development.

4.6 The Level of Internationalization Is Not High

In the context of globalization, the internationalization level of business administration is of great significance for economic development. However, there is still a certain gap in the internationalization of China's current business administration. For example, the understanding and analysis of the international market is not deep enough, and there is a lack of management standards and norms in line with international standards. This situation restricts the competitiveness and influence of Chinese enterprises in the international market, and also restricts the international development of China's economy.

To sum up, although the role of business administration in economic development is important, there are still problems such as imperfect management system, lagging management methods, shortage of talents, unclear division of departmental functions, imperfect law enforcement procedures, and low level of internationalization. In order to give full play to the role of business administration in economic development, it is necessary to take corresponding measures to improve and perfect these problems.

5. New Solutions for Economic Development in Business Administration

5.1 Improve the Management System and Strengthen the System Construction

First of all, a scientific, systematic and comprehensive business management system should be established, including clear laws and regulations, policy guidance and operational norms. This requires the government and enterprises to work together to revise and improve the existing management system in a timely manner to ensure that it matches the actual needs of economic development. For example, a special business administration agency can be set up to coordinate the resources of all parties and promote the continuous optimization and upgrading of the management system.

5.2 Innovate Management Methods and Improve the Level of Informatization

With the rapid development of information technology, business administration should make full use of modern information technology means such as big data, cloud computing, and artificial intelligence to improve management efficiency and accuracy. For example, a business administration information platform can be established to achieve data sharing and real-time monitoring (Li Xingguo, 2018) to provide a scientific basis for decision-making. At the same time, through the introduction of intelligent management tools, such as intelligent analysis systems, automated approval processes, etc., the intelligent level of business administration can be further improved.

5.3 Strengthen Personnel Training and Improve the Quality of the Team

In view of the shortage of business administration personnel, it is necessary to strengthen the training and introduction of talents. Colleges and universities should optimize the curriculum of business administration, pay attention to practical teaching and the cultivation of innovation ability, and provide more high-quality and compound business administration talents for the society. At the same time, enterprises should also establish a sound training system, regularly train and assess business managers, and improve their professional ability and service level. In addition, the government can also attract more outstanding talents to join the career of business administration through policy guidance and support.

5.4 Clarify the Functions of the Department and Optimize the Allocation of Resources

In order to avoid the problem of overlapping and conflicting functions of departments, the responsibilities and powers of each department should be clarified to ensure that all work is carried out in an orderly manner. At the same time, the allocation of resources should be optimized, and the efficiency of resource utilization should be improved. For example, a special coordination body could be set up to be responsible for cross-departmental communication and collaboration to ensure the rational allocation and efficient use of resources. In addition, the introduction of market mechanisms can also encourage social capital to participate in the field of business administration, and further enrich the sources and channels of funds.

5.5 Improve Law Enforcement Procedures and Improve the Level of Law Enforcement

In the process of law enforcement, laws, regulations and procedural provisions should be strictly observed, and the impartiality and authority of law enforcement should be ensured. At the same time, it is necessary to strengthen the training and education of business and business personnel to enhance their legal awareness and professional quality. In addition, a law enforcement supervision mechanism can be established to monitor and evaluate law enforcement behaviors in real time to ensure the legitimacy and standardization of law enforcement activities.

5.6 Promote the Process of Internationalization and Enhance International Competitiveness

In the context of globalization, business administration should actively promote the process of internationalization and strengthen the formulation and implementation of management standards and norms in line with international standards. At the same time, enterprises should be encouraged to participate in international market competition and cooperation to enhance their international competitiveness. For example, exchanges and cooperation with foreign business administration institutions can be strengthened to jointly promote management innovation and development; It can also support enterprises to participate in international exhibitions, forums and other activities to expand their international vision and influence.

By improving the management system, innovating management methods, strengthening personnel training, clarifying departmental functions, improving law enforcement procedures, and promoting the process of internationalization, we can effectively solve the shortcomings of business administration in economic development and better play its role in promoting economic development.

6. Conclusion

In the process of China's economic development at the present stage, business administration and supervision are particularly important, which can not only promote the coordinated development of various departments of the enterprise, but also play a key role in managing the economy and promoting its progress. By effectively managing and supervising enterprises, the industrial and commercial sector not only ensures market order, but also provides space for enterprise innovation and development. Therefore, it can be clearly said that business administration has become one of the core elements to promote China's economic development. In order to adapt to the rapid development of the economy in the new era, we must attach great importance to business administration and strive to improve its work efficiency and quality. This means that while maintaining effective supervision of enterprises, so as to give full play to the huge potential of business administration in economic development.

References

- Kong W., (2022). A Study on the Strategy of Business Administration to Promote Economic Development. *Chinese and Foreign Corporate Culture*, (1), 65-66.
- Li Xingguo, (2018). On the Promoting Role of Business Administration in Economic Development in the New Era. *Modern Economic Information*, (03), 44-45.
- Luo Jing, (2021). Analysis of the role of business administration in urban economy. *Investment and Cooperation*, (10), 42-43.
- Rao Yi, (2019). Analysis on the promotion of economic development based on business administration in the new era. *China Market*, (07), 95-96.
- Wu B, (2024). How to innovate the development model of business administration informatization. *Cloud*, (27), 100-102.

Copyrights

Copyright for this article is retained by the author(s), with first publication rights granted to the journal.

This is an open-access article distributed under the terms and conditions of the Creative Commons Attribution license (http://creativecommons.org/licenses/by/4.0/).